

Seeking: Taproom Manager + Beertender

28-32 hours/week

Wage: \$18-20/hour based on experience

[Threshold Brewing](#) is looking for a friendly and knowledgeable Taproom Manager/Beertender to join our small team! We're a family-owned and operated brewery that values generous hospitality, high quality standards, creative thinking and a collaborative approach to business. We are proud to be included in [Beervana's Best Portland Breweries](#) list for the past 3 years as well as multiple Portland best-of lists from [SIP](#), [Eater](#), [Untappd](#), [Conde Naste](#) and more.



The Threshold Brewing Taproom Manager + beertender position is part-time afternoons/evenings with weekends required for an estimated 28-32 hours per week. **The current position includes 3 beertending shifts on Thursday, Saturday and Monday evenings from 4 - 9 p.m. in addition to 8-12 hours a week performing taproom managerial oversight. *The exact schedule/days are slightly flexible.*** Applicants with a working craft beer knowledge and industry experience are preferred. This position is within a small family-owned and operated brewery business that values quality, community relations and a strong sense of hospitality. The position requires adherence to high quality standards with a focus on excellent customer service and improvements. Applicants must be self-motivated, detail-oriented, able to work independently, be dependable and able to trouble-shoot. They must be able to work effectively within a close-knit team environment.

Position duties include directing and overseeing the daily operations of the Taproom for 8-12 hours a week in addition to working 3 taproom shifts.

Essential Job Duties and Responsibilities: (Additional duties may be assigned)

- Work 3 taproom shifts per week (16-20) bar hours per week depending on taproom needs, cover additional/occasional shifts as needed, and represent the brewery at offsite events when needed.
- Work 8-12 hours per week to perform taproom managerial tasks
- Provide excellent customer service and oversee a clean, safe, enjoyable taproom atmosphere.
- Assist with local community outreach and marketing efforts as needed.

- Monitor and enforce performance standards to ensure high-levels of service, quality and customer satisfaction. Interact with customers and vendors in a manner that positively represents Threshold.

Operations

- Oversee scheduling changes and requests from staff
- Ensure the taproom, bar, counters, sinks, utensils, coolers, shelving and storage areas are clean and comply with established sanitation standards, personal hygiene, and health standards at all times. Make recommendations for maintenance, repair and upkeep of the kitchen and its equipment.
- Work with owners, as needed, in preparing for Taproom events and activities including live music, large parties, private parties, monthly specials, food pairings etc.

Inventory Management and Cost Control

- Monitor and maintain inventory for daily taproom operations. Enforce operation standards for cost control, waste reduction, quality, safety, and complete and on-time delivery.
- Estimate weekly inventory requirements. Communicate the need for orders of all beverages, food, and nonfood items, e.g. paper products, cleaning products, menus, merchandise, etc., ensuring all deliveries are checked in correctly and all packing slips/invoices are correct and received by the owner.
- Ensure all sales go through the POS system properly.
- Ensure that the draft system is operating optimally at all times.

Job Requirements

Education and Experience:

- High School Degree or GED required
- 1-2 years prior experience in the beer, spirits, or beverage industry, including taproom/FOTH management.
- Strong knowledge of beer styles (flavors, ingredients, etc.) and the brewing process in order to answer questions from customers and interact well on an industry level.

Special Requirements:

- Possess current OLCC alcohol server permit

- Possess current Food Handler's card

If this sounds like a good fit for you, we would love to meet you. Please send your **resume** and **personal message** to info@threshold.beer, expressing your interest and why you'd like to join our team.

We look forward to hearing from you!

- Jarek and Sara Szymanski

Owners, Threshold Brewing & Blending